

# ANG ENLISTED DEVELOPMENT QUICK REFERENCES

EDUCATION				EXPERIENCE	
EDUCATION SELF SERVICE	PME SELF SERVICE	DEVELOPMENT SELF SERVICE	DEVELOPMENT APPLY-NGB PANEL	FEDERAL/STATE/WING FEDERAL	NGB ASSIGNMENTS
<p><b>Associates/CCAF, Bachelors, Masters, Doctorate Degrees</b></p> <p><b>Resources:</b></p> <ul style="list-style-type: none"> <li><a href="#">AF Virtual Education Center (AFVEC)</a></li> <li><a href="#">DoD Voluntary Education Programs (CLEP, DSST)</a></li> </ul> <p><b>Financing:</b> Tuition Assistance, Scholarships, GI Bill</p>	<p><a href="#">Air University Online</a> Self-enrolled Distance Learning</p> <ul style="list-style-type: none"> <li>Senior NCO Academy DL (SNCOA) – <i>MSgt</i> or <i>TSgt</i></li> <li>NCO Academy DL (NCOA) – <i>TSgt</i> or <i>SSgt</i></li> <li>Airman Leadership School DL (ALS) – <i>SSgt</i> or <i>Sra</i></li> </ul> <p><a href="#">Joint Knowledge Online</a> SEJPME I – <i>TSgt</i> or <i>MSgt</i> SEJPME II – <i>MSgt</i> to <i>CMSgt</i></p>	<p><a href="#">AF E-Learning</a> Technical/development courses</p> <p><a href="#">ANG Force Development Site</a> Enlisted Score Cards, Individual Development Plans, etc.</p> <p><a href="#">Diversity</a> Diversity resources/videos</p> <p><a href="#">Joint Deployment Training Center (JDTC)</a> Joint training/education/concepts</p> <p><a href="#">Joint Knowledge Online</a> Defense Support of Civil Authorities (DSCA) Phase I, FEMA, SEJPME</p> <p><a href="#">My Air Force Life Libraries</a> Books, 70 world languages training, CLEP videos &amp; more</p> <p><a href="#">Profession of Arms, Center of Excellence (PACE)</a> Videos &amp; leadership resources</p> <p><a href="#">Virtual Force Development</a> Self-development resources</p>	<p><a href="#">Force Development Site</a> <b>CY Enlisted Development Opportunities (MVA 999)</b> Announcement available in April or May</p> <p><i>CMSgt Courses</i> Strategic Mindset Seminar (SMS), Enterprise Perspective Seminar (EPS), Leading Strategically (LS), Continuous Process Improvement for Executives (CPIE), Regional Seminars, Reserve Component National Security Course (RCNSC), etc.</p> <p><i>SMSgt Courses</i> RCNSC, International NCO Leadership Development Seminar (INLEAD), Sister Service SNCOA – Navy</p> <p><i>MSgt Courses</i> Sister Service SNCOA - Coast Guard, Navy, Marines, INLEAD</p> <p><i>Open to Any Enlisted Ranks</i> <b>CY US Army Ranger Training</b> Announcement available in April or May</p>	<p><b>Deployments</b> Discuss opportunities with your Unit Deployment Manager</p> <p><b>STATE/WING</b></p> <ul style="list-style-type: none"> <li><b>Additional Duties</b> Wing Inspection Team, Additional Duty First Sergeant, Security Manager, etc.</li> <li><b>Boards</b> Hiring, Promotion, Awards, Mock Boards</li> <li><b>Inspections</b></li> <li><b>Leadership Positions</b> Supervisor, NCOIC, Superintendent, CCM</li> <li><b>Private/Public Orgs</b> Memberships &amp; officer positions in Chiefs Group, Top III, Booster Club</li> <li><b>Professional Orgs</b> AFA, AFSA, EANGUS, EFAC, NGAUS</li> <li><b>Seminars</b> John Maxwell, various leadership</li> <li><b>Special Duty Positions</b> First Sergeant, Recruiter, etc.</li> <li><b>State Active Duty</b></li> <li><b>State Exercises</b></li> <li><b>Volunteering</b></li> </ul>	<p><a href="#">ANG Careers Site</a> Full time careers to apply for at NGB or in states.</p> <p><b>NGB Statutory Tours</b> Active Duty Title 10 Statutory Tour Military Vacancy Announcements (MVA) at NGB.</p> <p><b>State AGR</b> Title 32 AGR Opportunities in various states.</p> <p><b>ADOS</b> Active Duty on Operational Support (ADOS) positions supporting NGB.</p> <p>NGB/HR: DSN 612-8884 (ask for MVA team or ADOS Program Manager)</p> <p><b>PACAF/USAFE MPA Tours</b> MPA positions available throughout PACAF and USAFE.</p> <p><a href="#">ANG Force Development Site</a> State Development Tour Program offers NGB developmental assignments for 1 officer and 1 enlisted member from each state.</p> <p>NGB/HR: DSN 612-8884 (ask for DRM Program Manager)</p>
<p><b>LICENSES/CERTS</b></p> <p><a href="#">AF COOL</a> Leadership &amp; AFSC credentials (i.e., Project Management Professional (PMP), Lean Six Sigma, etc.)</p> <p><a href="#">CCAF Certifications</a> AF Airframe &amp; Powerplant (A&amp;P), CCAF Instructor, CCAF Instructional Systems Development (ISD), Professional Management Certification (PMC), etc.</p>	<p><b>TRAINING MGR REQ</b></p> <p><b>Resident PME Courses</b> Submit request to training manager.</p> <ul style="list-style-type: none"> <li>Chief Leadership Course (CLC) – <i>CMSgt</i>, or <i>SMSgt</i> in <i>E-9</i> position</li> <li>Senior NCO Academy (SNCOA) – <i>SMSgt</i>, or <i>MSgt</i></li> <li>NCO Academy (NCOA) - <i>TSgt</i></li> <li>Airman Leadership School (ALS) – <i>SSgt</i> or <i>Sra</i></li> </ul>	<p><b>STATE/WING</b></p> <p>Contact your training manager or human resources advisor to determine availability.</p> <ul style="list-style-type: none"> <li>Airman Professional Enhancement (PE)</li> <li>NCO PE</li> <li>SNCO PE</li> <li>4 Lenses</li> <li>Additional Duty First Sergeant Symposiums</li> <li>Contemporary Base Issues</li> <li>Defense Support of Civil Authorities II</li> <li>Leadership Challenge Program (LCP) I, II, III</li> </ul>	<p><b>TRAINING MGR REQ</b></p> <p><b>Resident Development Courses with training line numbers (TLN)</b> Contact your training manager to request.</p> <ul style="list-style-type: none"> <li>ANG Command <i>CMSgt</i> Training Course (CCMSTC) – <i>Command CMSgts</i></li> <li>ANG <i>CMSgt</i> Orientation Course (CMSOC) - <i>CMSgts</i></li> </ul>	<p><b>READING</b></p> <ul style="list-style-type: none"> <li><a href="#">National Defense Strategy</a></li> <li><a href="#">USAF Strategic Master Plan (SMP)</a></li> <li><a href="#">ANG SMP</a></li> <li><a href="#">ANG Readiness Center SMP</a></li> <li><a href="#">CSAF Reading List</a></li> <li><a href="#">CMSAF Reading List</a></li> <li><a href="#">CNGB Annual Posture Statement</a></li> <li><a href="#">The Magic of Bullet Writing</a></li> </ul> <p><b>Resources for Free Books/Audiobooks</b></p> <ul style="list-style-type: none"> <li><a href="#">Air University Press Books</a></li> <li><a href="#">Air Force Portal</a> (Library &amp; Resources) <ul style="list-style-type: none"> <li><b>Hoopla</b></li> <li><b>RBDigital</b></li> <li><b>Safari Books</b></li> </ul> </li> </ul>	<p><b>OTHER</b></p> <p><b>Facilitators</b></p> <ul style="list-style-type: none"> <li>Enlisted Field Advisory Council (EFAC) – <i>Command CMSgts</i></li> <li>Command <i>CMSgt</i> Training Course (CCMSTC) – <i>CMSgt</i></li> <li><i>CMSgt</i> Orientation Course (CMSOC) – <i>CMSgt</i></li> <li>John Maxwell</li> </ul> <p><b>Administrative Assistants</b></p> <ul style="list-style-type: none"> <li>EFAC – <i>SMSgt</i></li> <li>CMSOC - <i>SMSgt</i></li> </ul> <p><b>NGB Panel Support</b> Field rep for NGB hiring panels. NGB/HR: DSN 612-8884 (ask for MVA team)</p>
<p><b>OTHER TRAINING</b></p> <p><a href="#">400 Free Ivy League Courses</a></p> <p><a href="#">Coursera</a> Free university courses</p> <p><a href="#">Cybrary</a> Free cyber security training</p> <p><a href="#">eDX</a> Free courses</p> <p><a href="#">FedVTE</a> Free cyber security training</p> <p><a href="#">Khan Academy</a> Free university courses</p> <p><a href="#">Microsoft Virtual Academy</a> Free Microsoft Training</p> <p><a href="#">Universal Class</a> 500+ free courses Use “AFLIB” as passcode</p>	<p><b>APPLY – NGB PANEL</b></p> <p><a href="#">ANG Force Development Site</a> <b>CY Enlisted Development Opportunities (MVA 999)</b> Announcement distributed in April or May</p> <p><i>SMSgt Courses</i></p> <ul style="list-style-type: none"> <li>US Navy Senior Enlisted Academy (USNSEA)</li> </ul> <p><i>MSgt Courses</i></p> <ul style="list-style-type: none"> <li>Coast Guard Petty Officer Academy (CGPOA)</li> <li>US Marine Corps Advanced Course (USMC)</li> <li>USNSEA</li> </ul>	<p><b>STATE/WING</b></p>	<p><b>TRAINING MGR REQ</b></p>	<p><b>READING</b></p>	<p><b>OTHER</b></p>

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CATEGORY	NAME	LINK
Assignments	ANG Careers Site	<a href="https://www.ang.af.mil/Careers/">https://www.ang.af.mil/Careers/</a>
	Civilian Education	400 Free Ivy League Courses <a href="https://qz.com/1514408/400-free-ivy-league-university-courses-you-can-take-online-in-2019/">https://qz.com/1514408/400-free-ivy-league-university-courses-you-can-take-online-in-2019/</a>
		AF Credentialing Opportunities Online (AF COOL) <a href="https://afvec.us.af.mil/afvec/Public/COOL/Default.aspx">https://afvec.us.af.mil/afvec/Public/COOL/Default.aspx</a>
		AF Virtual Education Center (AFVEC) <a href="https://afvec.us.af.mil/afvec/Home.aspx">https://afvec.us.af.mil/afvec/Home.aspx</a>
		Community College of the Air Force (CCAF) Certifications <a href="https://www.my.af.mil/gcss-af/USAF/content/CERT">https://www.my.af.mil/gcss-af/USAF/content/CERT</a>
		Coursera <a href="https://www.coursera.org/courses?query=free%20courses">https://www.coursera.org/courses?query=free%20courses</a>
		Cybrary <a href="https://www.cybrary.it">https://www.cybrary.it</a>
		DoD Voluntary Education Programs (CLEP, DSST) <a href="http://www.dantes.doded.mil/">http://www.dantes.doded.mil/</a>
		eDX <a href="https://www.edx.org/">https://www.edx.org/</a>
		FedVTE <a href="https://fedvte.usalearning.gov/">https://fedvte.usalearning.gov/</a>
Development	GI Bill <a href="https://benefits.va.gov/gibill/">https://benefits.va.gov/gibill/</a>	
	Khan Academy <a href="https://www.khanacademy.org/">https://www.khanacademy.org/</a>	
	Microsoft Virtual Academy <a href="https://mva.microsoft.com/">https://mva.microsoft.com/</a>	
	Military Scholarships <a href="https://www.scholarships.com/financial-aid/college-scholarships/scholarships-by-type/military-scholarships/">https://www.scholarships.com/financial-aid/college-scholarships/scholarships-by-type/military-scholarships/</a>	
	Universal Class (passcode is "AFLIB") <a href="https://afliis.universaclass.com/barcode-login.htm?enter+code&amp;loginspecial">https://afliis.universaclass.com/barcode-login.htm?enter+code&amp;loginspecial</a>	
	AF E-Learning <a href="https://usafprod.skillport.com/skillportfe/main.action">https://usafprod.skillport.com/skillportfe/main.action</a>	
	ANG Force Development Site <a href="https://www.ang.af.mil/Careers/Force-Development/">https://www.ang.af.mil/Careers/Force-Development/</a>	
	Defense Support of Civil Authorities (DSCA) Phase II <a href="https://gkoportal.ng.mil/joint/J3/D05/B02/DSCAPhaseII/SitePages/Home.aspx">https://gkoportal.ng.mil/joint/J3/D05/B02/DSCAPhaseII/SitePages/Home.aspx</a>	
	Diversity <a href="https://www.af.mil/Diversity.aspx">https://www.af.mil/Diversity.aspx</a>	
	Joint Deployment Training Center (JDTC) <a href="https://www.jcs.mil/Doctrine/Joint-Training/Joint-Functional-Schools/JDTC/">https://www.jcs.mil/Doctrine/Joint-Training/Joint-Functional-Schools/JDTC/</a>	
	Joint Knowledge Online (JKO) <a href="https://jkodirect.jten.mil/Atlas2/page/login/Login.jsf">https://jkodirect.jten.mil/Atlas2/page/login/Login.jsf</a>	
	My AF Libraries <a href="http://www.myairforcelife.com/Libraries/">http://www.myairforcelife.com/Libraries/</a>	
	Profession of Arms Center of Excellence (PACE) <a href="https://www.airman.af.mil/">https://www.airman.af.mil/</a>	
	Virtual Force Development Center (vFDC) <a href="https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s0ECF2BB84DBEAE7B014DD46E712201EF">https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPageId=s0ECF2BB84DBEAE7B014DD46E712201EF</a>	
	PME	Air University (AU) Online <a href="https://www.my.af.mil/aurepmprod/SIS/app">https://www.my.af.mil/aurepmprod/SIS/app</a>
Joint Knowledge Online (JKO) <a href="https://jkodirect.jten.mil/Atlas2/page/login/Login.jsf">https://jkodirect.jten.mil/Atlas2/page/login/Login.jsf</a>		
Reading	Air University (AU) Press <a href="https://www.airuniversity.af.edu/AUPress/Books/">https://www.airuniversity.af.edu/AUPress/Books/</a>	
	ANG Readiness Center Strategic Master Plan <a href="https://www.ang.af.mil/Portals/77/documents/ANGRC%20Strat%20Plan%202018%20Fall%20Strategic%20Plan%20Web%20Version.pdf?ver=2018-10-10-160858-667">https://www.ang.af.mil/Portals/77/documents/ANGRC Strat Plan/2018_Fall_Strategic Plan_Web Version.pdf?ver=2018-10-10-160858-667</a>	
	ANG Strategic Management Plan (SMP) <a href="https://www.ang.af.mil/Portals/77/documents/Resources/">https://www.ang.af.mil/Portals/77/documents/Resources/</a>	
	Chief of Staff of the AF (CSAF) Reading List <a href="https://static.dma.mil/usaf/csafreadinglist/">https://static.dma.mil/usaf/csafreadinglist/</a>	
	CMSgt of the AF (CMSAF) Reading List <a href="https://static.dma.mil/usaf/csafreadinglist/cmsaf.html">https://static.dma.mil/usaf/csafreadinglist/cmsaf.html</a>	
	Chief of National Guard Bureau (CNGB) Annual Posture Statement <a href="https://www.nationalguard.mil/Features/Posture-Statement/">https://www.nationalguard.mil/Features/Posture-Statement/</a>	
	National Defense Strategy <a href="https://dod.defense.gov/Portals/1/Documents/pubs/2018-National-Defense-Strategy-Summary.pdf">https://dod.defense.gov/Portals/1/Documents/pubs/2018-National-Defense-Strategy-Summary.pdf</a>	
	The Magic of Bullet Writing <a href="http://www.airuniversity.af.edu/AUPress/Display/Article/1467848/brown-bag-lessons-the-magic-of-bullet-writing/">www.airuniversity.af.edu/AUPress/Display/Article/1467848/brown-bag-lessons-the-magic-of-bullet-writing/</a>	
	USAF Strategic Master Plan <a href="https://www.af.mil/Portals/1/documents/Force%20Management/Strategic%20Master%20Plan.pdf">https://www.af.mil/Portals/1/documents/Force Management/Strategic Master Plan.pdf</a>	

## Facebook Pages

- Airman Magazine  
<https://www.facebook.com/AirmanMagazine/>
- ANG Prevention & Outreach  
<https://www.facebook.com/ANGCares>
- Chief of the National Guard Bureau (CNGB)  
<https://www.facebook.com/GeneralLengyel/>
- Chief of Staff of the Air Force (CSAF)  
<https://www.facebook.com/csafofficial/>
- CMSgt of the Air Force (CMSAF)  
<https://www.facebook.com/CMSAFOfficial/>
- Command CMSgt of the Air National Guard (ANG CCM)  
<https://www.facebook.com/AirGuardCommandChief/>
- Director, Air National Guard (DANG)  
<https://www.facebook.com/AirGuardDirector/>
- Enlisted Field Advisory Council (EFAC)  
<https://www.facebook.com/EnlistedFieldAdvisoryCouncil/>
- I.G. Brown Training and Education Center  
<https://www.facebook.com/ANGTECTV/>

## Smartphone Apps

- Air Force Leaders
- Air University
- Air Force Connect
- Hoopla - free account through Air Force Portal
- RBDigital - free account through Air Force Portal
- Safari Books Online - free account through Air Force Portal

## YouTube

Air National Guard YouTube Channel  
<https://www.youtube.com/user/TheAirNationalGuard>

## Podcasts

- Podcasts are audio shows you can listen and subscribe to with an app on your smartphone.
- The Economist
  - The Air Force Podcast
  - The Air Force Starts Here
  - Foreign Affairs Unedited
  - Leadership and Loyalty
  - Mandatory Fun
  - New Books in Military History
  - War on the Rocks
  - War College
  - Blueprint Leadership



## Ted Talks

- Three ways to plan for the (very) long term - Ari Wallach
- The Military Case for Sharing Knowledge - Stanley McChrystal
- How to Make Stress Your Friend - Kelly McGonigal
- The Puzzle of Motivation - Daniel Pink
- Where Good Ideas Come From - Steve Johnson
- A Motto For Life - Former CMSAF Robert Gaylor
- More Ted Talk videos at <https://www.ted.com/>

